

CURRICULUM VITAE OF MAWUSI NUDEKOR

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Mawusi Nudekor

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Date of Birth: 6th August 1962

Residential Address: GD-145-4818 Naana Asare Street - Ashaley Botwe

PERSONAL SUMMARY:

Strong entrepreneurial, vocational and managerial background with local and international experience and cross-cultural exposure. Good strategic appreciation and vision, able to build and implement sophisticated entrepreneurial plans with a proven track record explicitly supporting rural women's needs. Self-driven and self-reliant. Leads by example, engaging a collaborative approach with good interpersonal skills to engage, motivate and encourage others through change.

DIRECTOR GENERAL: 7th October 2021 to 6th August 2024

Worked as the Director General to provide strategic direction to enable the Ghana TVET Service to achieve its Vision and Mission.

DUTIES included:

- i. Day to day administration of the Service
- ii. Management, oversight and implementation of approved policies and programmes relating to pre-tertiary technical and vocational education and training
- iii. Appointment, promotion, transfer, discipline and dismissal of heads and other staff of pre-tertiary technical and vocational education and training institutions

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- iv. Exercise oversight responsibility for the efficient and effective management of the financial, material and human resources of the Service.
- v. Oversee the implementation of a robust performance management system within the Service.

RECENT ACHIEVEMENTS

- Under her Leadership at the Ghana TVET Service, she ensured; Institutionalization of a vibrant Career Guidance and Counselling Unit for Technical and Vocational Education.
- Improved leadership systems at the TVET landscape.
- Construction of “State-of-the Art” Infrastructural Facilities.
- Aggressive retooling and re-equipping of TVET Institutions.
- Modernization and upgrading of existing TVET Institutions.
- Training and Retraining of Teaching and Non-Teaching Staff.
- Establishment of 16 Regional Offices for Ghana TVET Service.
- Digitalization of TVET activities.
- Massive recruitment with its resultant increase in Staff strength.
- Implementation of Physical Education and Sports in TVET Institutions.
- Renewed emphasis on Music, Culture and Creative Arts.
- Roll out of Workplace Experience Learning in TVET Institutions.
- Strong Industry linkage, collaboration, and partnership
- Adoption of Relevant Curriculum and Competency-Based Training (CBT) Assessment Methods.
- Employment and admission of Persons with Special Needs.
- Government ‘s provision of necessary funding to TVET Institutions.
- Rollout of “Free TVET for All”.
- Strong collaboration with Donor Partners.
- Renewed emphasis on Soft Skills development to promote employability.

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- Emphasis on Graduate Tracer Studies (Employability, Further Studies, Life-long learning, Research and Innovation).
- Increase in Female participation in leadership at TVET Institutional level.
- Implementation of Gender responsive programmes (Male in Female dominated programmes and Female in Male dominated TVET programmes).
- Inclusivity of TVET Delivery i.e Gender, Persons with Special Needs.
- Involvement of Private TVET Providers in the activities of the Service (i.e FEPTAG,
- Private TVET, Providers Association, Informal TVET providers, MCPs, Trade Associations, etc.).

PREVIOUS EMPLOYMENT

- 2017 – 2021: Executive Director, National Vocational Training Institute
- 2002 – 2017: Executive Director, Network of Women in Growth (NEWIG), GH
- 2007 – 2008: Part-time Director of Women & Children's Affairs, International Centre for Conflict & Human Rights Administration (ICCHRA)
- 1996 - 2002: Vichar's Image Africa, Managing Director
- 1995 – 1996: University of Ghana Abibigromma Theatre Company, Costume Designer
- 1990 -1995: Centre for National Culture, Municipal Cultural Officer
- 1989 – 1990: English and Literature Tutor, Datus Secondary School, Tema
- 1988 – 1989: Field & Cultural Officer (National Service), 31st December Women's Movement
- 1983 – 1984: English and Literature Tutor, Sogakofe Secondary School
- 1982 – 1983: English and Literature Tutor, Keta Business Secondary School

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BOARD MEMBERSHIP

- 2017 – 2020: Amansieman Vocational Training School
- 2017 – 2020: Ghana Institution of Engineering and Technology
- 2022 – 2024: Commission for Technical and Vocational Education and Training
- 2023 - 2024: Ghana Tertiary Education Commission
- 2023 – Date: Acacia University, Arizona, USA

TRAININGS FACILITATED

- 2002 – 2017: Young -Women-at-Risk Entrepreneurship Courses (Fashion, Textiles, Millinery, Interior Décor, Beads Jewelry Designing, Hospitality)
- 2004, 2006, 2007, 2010, 2011, 2013, 2015: Gender Concepts Trainings
- 2002 – 2017: Small Business Management Trainings
- 2002 – 2017: Personal Development (Soft Skills) Trainings
- 2014, 2015, 2016: Economic Governance for SMEs Growth at Local Level Trainings
- 2010 – 2016: Leadership and Teambuilding Trainings
- 2011 – 2016: Women in Political Leadership Trainings
- 2010 – 2017: Toiletries Production Trainings
- 2008 – 2012: Cultivating Creativity Trainings

TRAINING WORKSHOPS & CONFERENCES

- 112th Session of the International Labor Conference – Geneva June 2024
- Crown Agents Training and Professional Development: - The Strategy Toolkit 2023, Miami, U.S.A July 2023

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- 111th Session of the International Labor Conference June 2023
- Geneva, Switzerland
- National Teaching Council Workshop on Teacher May 2023
- Licensing and Standards Compliance Workshop, Tefle
- Ghana Accountability of Learning Outcomes - May 2023
Project
(GALOP) Results Framework and Project Outcome
Workshop, Safari Valley, Eastern Region
- Implementation of Ghana Grows - April 2023
Programme Sunlodge Hotel, Accra
- STEMNOVATION 2022 Review Workshop - April 2023
Best Western Premiere Hotel, Nungua-Accra
- Educational Leadership Study Tour, London - March 2023
United Kingdom
- Executive Professional Awards, Ethiopia - November 2022
- Association for the Development of Education in Africa (ADEA) 2022, - October 2022
Triennale, Mauritius
- Workplace Experience Learning Workshop,- October 2022
Ghana TVET Service, Accra
- Global Transforming Education Summit at - September 2022
the
77th United Nation General Assembly, New York USA
- Mastercard Foundation Ghana: Skills for - September 2022
Agriculture
Program, Holiday Inn, Accra

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- GIZ Skills Initiative for Africa SIFA TU Johannesburg, South Africa - 5th – 9th September 2022
- Centre for National Distance Learning and Open Schooling (CENDLOS) Content Mapping Workshop For Learning Passport, Accra - July 2022
- Education World Forum 2022, UK – London - 22nd-25th May 2022
- 110th Session of the International Labour Conference - 27th May -11th June 2022
- 4th Chamber of CEOs Retreat, Kwahu-Nkwatia, E/R - November 2021
- 2020 Annual Policy and Governance Forum (SIGA) - 10th – 11th Nov. 2020
- Training & Capacity Building on Enterprise Risk Mgt., - 8th -11th September 2020
NVTI Head Office
- Lecture on Public Financial Mgt Act and the Public - 11th August 2020
- Management Regulations
- Orientation programme for Managers/Regional Informal- Apprenticeship Heads 24th-25th August 2020
- International Conference on “Making Non-Traditional - 15th – 25th January 2019
Livelihoods work for the Marginalized” India
- NVTI 2019 Wider Management Meeting Accra. - 26th-28th February 2019

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- 108th Session of the International Labour Conference 10th -21st June 2019
- Geneva, Switzerland

- India-Africa Higher Education and Skill Development - 26th-27th August 2019
Summit – New Delhi, India

- Meetings on Livelihoods for Empowerment, 19th – 26th Sept. 2019
- United Kingdom

- Workshop for Job Counselling and Matching 7th – 11th October 2019
- Elmina Beach Resort

- NVTI Wider Management Meeting, NVTI Head Office - 15th-16th October 2019

- 4th Conference for Women in Agribusiness, - 30th Oct. – 1st Nov. 2019
Durban, South Africa

- 1st German-African Forum on Vocational Training and education, Berlin, Germany - 20th November 2019

- NVTI Wider Management Meeting, Ho - 22nd-26th January 2018

- 107th Session of the International Labour Conference - 28th May - 8th June 2018

- Training Workshop for Institute Managers and Accountants, Paloma Hotel, Accra - 7th -10th May 2018

- NVTI IMC Training Workshop, Ho - 21st-23rd May 2018

- Management of Vocational Training Centre of the ILO, Turin Italy - 27th Nov.-1st Dec. 2017

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KEY SKILLS AND COMPETENCIES

A proven and tested track record in business development, entrepreneurial and vocational capacity building for small businesses; trainer, facilitator, and resource person. A women's and youth rights activist and advocate for women's political leadership and governance. An enterprising and creative thinker, project manager and results oriented. Excellent organizational skills, a charismatic and pragmatic leader and mobiliser and a proven ability to identify and create new opportunities. Over 20 years proven experience in varying roles in project planning and management, general management, resource mobilization and building capacity of marginalized people through rights-based approach.

ACADEMIC QUALIFICATIONS

- Master in Fine Arts (MFA) – University of Ghana, Legon (2003 – 2005)
- Diploma in Theatre Arts – University of Ghana, Legon (1985-1988)
- Certificate in Livelihoods & Markets – Coady International Institute, St. Francis Xavier University, Antigonish, Canada (2012)
- GCE Advanced Level – Mawuli High School, Ho (1980 – 1982)
- GCE Ordinary Level – Aburi Girls Secondary School (1975 – 1980)
- Common Entrance – University Primary School, Legon (1965 – 1975)

CAREER & PROFESSIONAL DEVELOPMENT COURSES:

- Vocational Centres Management Course – International Training Centre of ILO, Turin, Canada (November 2017)
- Women Political Empowerment Course – MASHAV Golda Meir International Training Centre, Israel (May 2016)
- Mentorship & Coaching Course – African Women Development Fund, Nairobi, Kenya (June 2014)

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- Resource Mobilization Course --African Women Development Fund, Kampala, Uganda (May 2013)
- Livelihoods & Markets Certificate Course – Coady International Institute, Antigonish - Canada (June 2012)
- Economic Justice & Women's Emancipation – Network of Women's Rights, Accra (July 2011)
- Management Certificate Course – Ghana Institute of Management & Public Administration (June 2010)
- Counseling & Advocacy on Domestic Violence – Gender Violence Survivors Support Network, Accra (June 2010)
- Gender / Women's Rights Training – Ark Foundation, Koforidua (May 2006)
- Human Resource Management – University of Ghana, Legon (January 2004 – June 2004)
- Advanced Entrepreneurship – University of Ghana, Legon (August 2003 – December 2003)

SPECIAL AREAS OF TECHNICAL EXPERTISE

- Small Business Development
- People Skills Development
Resource Mobilisation
- Training in Vocational Skills
- Theatre Arts (theatre for development)
- Gender Sensitivity
- Self-Development
- Facilitating
- Proposal writing

OTHER AREAS OF EXPERTISE

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- Project management
- Implementing policies
- Counseling
- Capacity Building
- Managing crises situations
- Supervising
- Ability to motivate people

RECOGNITIONS AND AWARDS INCLUDE

- 2023 Female Pillar in Technical and Vocational Education and Training Award by West Africa Press Ltd. – 16th August, 2023
- Excellent Leadership and Humanitarian Services Award by the World and Spirit Divinity College and Theological Seminary, West Africa – 5th August 2023
- Business Executive Excellence Awards for Most Respected CEO in the Vocational Education and Training Category Certificate – 18th November 2022
- Business Executive Excellence Awards in Africa Outstanding Professionals Certificate – 4th November 2022
- Business Executive Excellence Awards for 2021 Baroness for TVET
- MTN Heroes of Change, 2019
- Recognition of Outstanding Service to Young Entrepreneurs by Entrepreneurship Society of Ghana, 2017
- Leading Innovative Woman Honorary Award 2013 by the Global Women Innovators and Inventors Network UK and the Government of Ghana
- Recognition of Outstanding Service to Mankind & Womanhood (Methodist Univ. College, 2013 Ghana,
- University Students Association of Ghana USAG 2016

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- The Women's Commission National Union of Ghana Students, University of Education, Winneba 2016.
- Certificate of Honour (Kwame Nkrumah University of Science Technology, Faculty of Social Sciences 2016.
- Recognition of Outstanding Service to Mankind & Womanhood Ahmadiyya Moslem Women Association, Central Region, 2012
- Citations from NYPE Intake 2007, 2012, 2013, 2014, 2015, 2016, 2017

REFERENCES

1. Hon. Ignatius Baffour-Awuah
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